

Equality Assessment of MSG Roll-Over Funding Proposals 2015 : Funding Stream**Section 1: Equality Assessment Summary****Community and Economic Engagement**

Assessment of the potential equality impact of: Proposal to extend or discontinue Main Stream Grant (MSG) beyond 31st March 2015 to the identified projects funded

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Priorities/Objectives

The objective of this funding is to help to increase employability of local residents through accredited/non-accredited training, volunteering and employment support, tackling inequalities, social inclusion of marginalised sections of the community and meeting local needs.

This funding aims targets members of the community who have disproportionately low employment rates and so require more targeted intervention.

Funding Stream Assessment Outcome

	Above Quality Threshold	Below Quality Threshold	Total
Total no of Projects funded (2012-2015)	41	7 *	48*
Number of projects recommended for roll-over funding:	39	5	44
Number of projects not recommended for roll-over funding	0	0	0
Number of projects now closed	2	2	4

Impact Summary

Summarise any overall impact of the assessment on the various groups with protected characteristics

Of the original 48* projects originally funded, 44 are being recommended for extended funding.

There are no projects not awarded an extension of funding based on the application of the assessment criteria. Therefore the proposed recommendations do not adversely impact on any groups with protected characteristics

Decision



Green

*Includes one project originally classified as SWAS-16

Section 2: Identified Need

The main target groups are the 14,600 residents who are ILO-unemployed and 6,300 economically inactive people assumed to want a job, totalling 21,000 residents.

Analysis suggests that some key groups are more disadvantaged in the borough and subsequently are disproportionately represented in lower employment and higher unemployment statistics. These groups include:

- **Black (African)** – the ethnic group with the highest proportion of JSA claimants, where people of Somali origin are particularly significant
- **Young men** – over half of JSA claimants are young men
- **Women** – economic activity rates are much lower than for men
- **Other ethnic minority communities** - notably including the Bangladeshi community, which has the second highest percentage incidence of JSA claimants after Black (African) people:
- **People with health issues or a disability** - particularly mental health
- **Overlaps between these groups** – such as Bangladeshi women, who are significantly more likely to be economically inactive than other groups

Section 3: Equality Impact Assessment

Target Groups	Impact ✓ - Positive ✖ - Adverse 0 = Neutral	Reason(s)
Race	0 - Neutral	<i>Black (African)</i> – The service provision/funding for his ethnic group - the highest proportion of JSA claimants, where people of Somali origin are particularly significant - has not affected by the proposed recommendations. BAME members will be able to continue to access
Disability	0 - Neutral	The service provision/funding for people with a disability (e.g. visual impairment) has not affected by the proposed recommendations.
Gender	0 - Neutral	The service provision/funding for people of specific gender (e.g. women) - has not affected by the proposed recommendations.
Gender Reassignment	0 - Neutral	No related data is available as it has not been collected by previously MSG-funded organisations – however since the proposal has not resulted in a change or reduction of the services provided it is considered that there will be no impact on people with this protected characteristic.
Sexual Orientation	0 - Neutral	Whilst there is currently insufficient data to quantify the benefit to people of the LBGBT community. The proposed award, (which is a new contribution) and will benefit this sector of the community - however since the proposal has not resulted in a change or reduction of the services provided it is considered that there will be no impact on people with this protected characteristic.
Religion or Belief	0 - Neutral	No data related to religion or belief is available - however since the proposal has not resulted in a change or reduction of the services provided it is considered that there will be no impact on people with this protected characteristic.
Age	0 - Neutral	The recommendations do not impact on any of the projects that are specific to younger people (between the ages 16-25). Projects recommended or extended funding will continue to be accessible universally. In addition, other projects will also be open to younger people throughout the borough.
Marriage and Civil Partnerships.	0 - Neutral	No related data is available from MSG-funded organisations available - however since the proposal has not resulted in a change or reduction of the services provided it is considered that there will be no impact on people with this protected characteristic.
Pregnancy and Maternity	0 - Neutral	The newly funded project providing services and train women who are pregnant or breast feeding as well as training – will not be adversely affected by the recommendations.
Other Socio-economic Carers	0 - Neutral	Not known

Impact Considerations – Beneficiary Groups

Summary:

The proposed recommendations does not result in any group having to cease or reduce their services, and therefore no adverse impact on the beneficiaries based on any protected characteristics.

Funding will therefore continue to provide a similar level of service based on age, gender, ethnicity, religion, sexuality, pregnancy, social dis-advantage and disability in terms of learning disability, people with visual and hearing disability.

The majority of projects tend to be borough-wide; however those targeting a particular group e.g. Somali men, Somali women, Bangladeshi women tend to operate for communities in specific areas.

Section 4: Equality Impact Assessment Action Plan

Table 4: Proposals for mitigating potential adverse impact

Adverse impact	Proposed actions to mitigate adverse impact
N/A	
The equalities assessment indicates no change in service provision to either of the groups with protected characteristics as a result of the recommendations for extension of MSF funding, therefore there are no adverse impact have been identified.	

In our view the following identified potential impact cannot be mitigated options, therefore alternative options have been considered as a means of progressing with the proposal.

Table 5: Alternative options where potential negative impact cannot be mitigated.

Adverse impact	Option/s	Estimated Costs
N/A		
The equalities assessment indicates no change in service provision to either of the groups with protected characteristics, as a result of the recommendations for extension of MSF funding, therefore there are alternative to mitigating actions are not applicable.		

Section 5 – Project Information

Overview of all projects funded 2012-2015 (No.48)

(Shaded indicates organisation assess as not meeting the quality criteria in original assessment)

No	Beneficiary Target Group	Geographic Area/s of Delivery	Evaluation	
			Original	Reassessed
CEE-01	Account3 Ltd	Borough-wide	89	
CEE-02	Limehouse Project	Borough-wide	87	
CEE-03	Tower Project	Borough-wide	87	
CEE-05	Somali Education and Cultural Project	LAPS 1 and 2 focus but open to all	84	
CEE-06	City Gateway Ensign Court, 28 Ensign Street, E1 8ND	Borough-wide	83	
CEE-07	Island Advice Centre	Borough-wide	83	
CEE-08	Women's Health and Family Services	Borough-wide	83	
CEE-09	Crisis	Tower Hamlets and surrounding neighbourhoods	81	
CEE-10	SSBA Community Trust (Heba Womens' Project)	Borough-wide	81	
CEE-11	Somali Integration Team	BG Sth, Bow East, Bromley by Bow, East India and Lansbury, Limehouse, Millwall, Spitalfields and Banglatown, St. Dunstan and Stepney Green,	78	
CEE-14	Osmani Trust	Borough-wide	77	
CEE-15	Wapping Bangladesh Association	Wapping	77	
CEE-16	SPLASH Play	Laps 7 and * (Blackwall and Limehouse)	76	
CEE-17	Common Ground East	Boroughwide	75	amber
CEE-18	The Rooted Forum	Shadwell ward	75	
CEE-19	Stitches in Time	Limehouse	73	
CEE-20	Graduate Furum / Careers London	LAP 3	73	
CEE-22	Employment First Community Interest Company		71	
CEE-24	The Arbour	Borough-wide	71	closed
CEE-25	Bangladesh Football Association (UK)	Borough-wide	70	
CEE-26	Jagonari Women's Educational Resource Centre	Borough-wide	69	
CEE-28	Boundary Community School	Borough-wide	68	

No	Beneficiary Target Group	Geographic Area/s of Delivery	Evaluation	
			Original	Reassessed
CEE-29	Wadajir Somali Community Centre	LAP7-East India and Lansbury, open to clients borough-wide	65	
CEE-30	Stifford TJRS TRA	Borough-wide	64	
CEE-32	The Royal London Society for the Blind (RLSB)	Borough-wide	64	
CEE-33	Toyhouse Libraries Association of Tower Hamlets	Borough-wide	64	
CEE-34	Da'watul Islam UK and Eire 56 Bigland Street, E1 2ND	Borough-wide	63	
CEE-35	Ocean Somali Community Association	Borough-wide	63	
CEE-36	Black Women's Health and Family Support	Borough-wide	62	
CEE-37	Alzheimer's Society Tower Hamlets	Borough-wide	61	
CEE-38	DeafPLUS Trinity Centre, Key Close, E1 4HG	Borough-wide	61	
CEE-39	BYM Women's Centre of Excellence	LAP 2 and 3	60	
CEE-41	Globe Bengali Mohila Shamity	LAP1	58	
CEE-42	St. Peters Bengali Association	Bethnal Green North & wide borough	57	
CEE-43	Golden Moon Youth project	LAP4-Shadwell	56	
CEE-44	Somali Parent and Children Play Association	LAPs 1, 2 and 3	51	
CEE-46	Newark Youth London	Borough-wide	48	
CEE-47	St Matthias Conservation Trust Ltd	Lansbury, East India, Blackwall and Limehouse, Millwall and Cubitt Town	48	
CEE-48	Newark Youth London	Borough-wide	47	
CEE-50	Rainbow Hamlets	Borough-wide	45	
CEE-51	SocietyLinks	LAP4-St Katherine's and Wapping, open to clients borough-wide	44	closed
CEE-54	Dorset Community Association	LAP1-Weavers	38 (52)	
CEE-55	Women's Education and Health Trust	Women in LAP 7 focus but open to all	38	closed
CEE-56	Wadajir Somali Community Centre	LAP7-East India and Lansbury, open to clients borough-wide	35 (41)	amber
CEE-57	Island Bengali Welfare Organisation	Shadwell ward	34	closed
CEE-58	Somali Action on Youth Crime	Lap 3	26 (63)	
CEE-63	Tower Hamlets Somali Organisations Network,	Borough-wide	0 (61)	
SWAS-16*	Emmott Close Senior Citizens Club	Ocean Estate	0 (46)	

No	Beneficiary Target Group	Geographic Area/s of Delivery	Evaluation	
			Original	Reassessed
<p>Commentary: *Additional project (SWAS-16) added to the final list of projects funded 2012-2015 Originally inserted in another category.</p> <p>The evaluation column shows the score for the original assessment, in brackets is the reassessed score based on the project's delivery over the past two years.</p> <p>Final column indicates proposed extension of funding to all organisations except those indicated as CLOSED.</p>				

2. Overall summary of projects **recommended for extension**

Ref	Beneficiary Target Group	Geographic Area/s of Proposed Delivery	Anticipated Output (Extension Period)
<p>Commentary: See previous table, which has been adapted to show organisations recommended for funding in last column (GREEN & AMBER)</p>			

3. Projects **not recommended** for extended funding (#)

No	Beneficiary Target Group	Geographic Area/s of Proposed Delivery	Anticipated Output/Users per annum
<p>Commentary: There are no projects not recommended for funding extension</p>			

4. Projects that gave notice to terminate their Grant Agreement and are now **CLOSED**

Project Ref	Beneficiary Target Group	Geographic Area/s of Proposed Delivery	comment
CEE-24 The Arbour	BME communities in TH - Bangladeshis - soft skills training & accredited training.	Borough-wide -	<i>Project has stopped delivery due to operational difficulties; no longer able to deliver CEE project.</i>
CEE-51 Society Links	Local residents - accelerate the employment in the hospitality sector.	LAP4-St Katherine's and Wapping, open to clients borough-wide	<i>Organisation successfully delivered their project by 31 March 2014.</i>
CEE-55 Women's Education and Health Trust	Women - health Care assistant's course (level 1&2) – 36 weeks for 20 women pa.	Women in LAP 7	<i>Company dissolved 30/4/13 as per Companies House website</i>
CEE-57 Island Bengali Welfare Organisation	(Primarily) 16-25 years old NEET people in Blackwall and Cubitt town, providing accredited training, capacity building, work placement and employment.	Shadwell ward	<i>Organisation does not wish to be considered for a 'rollover'</i>
<p>Commentary:</p>			